

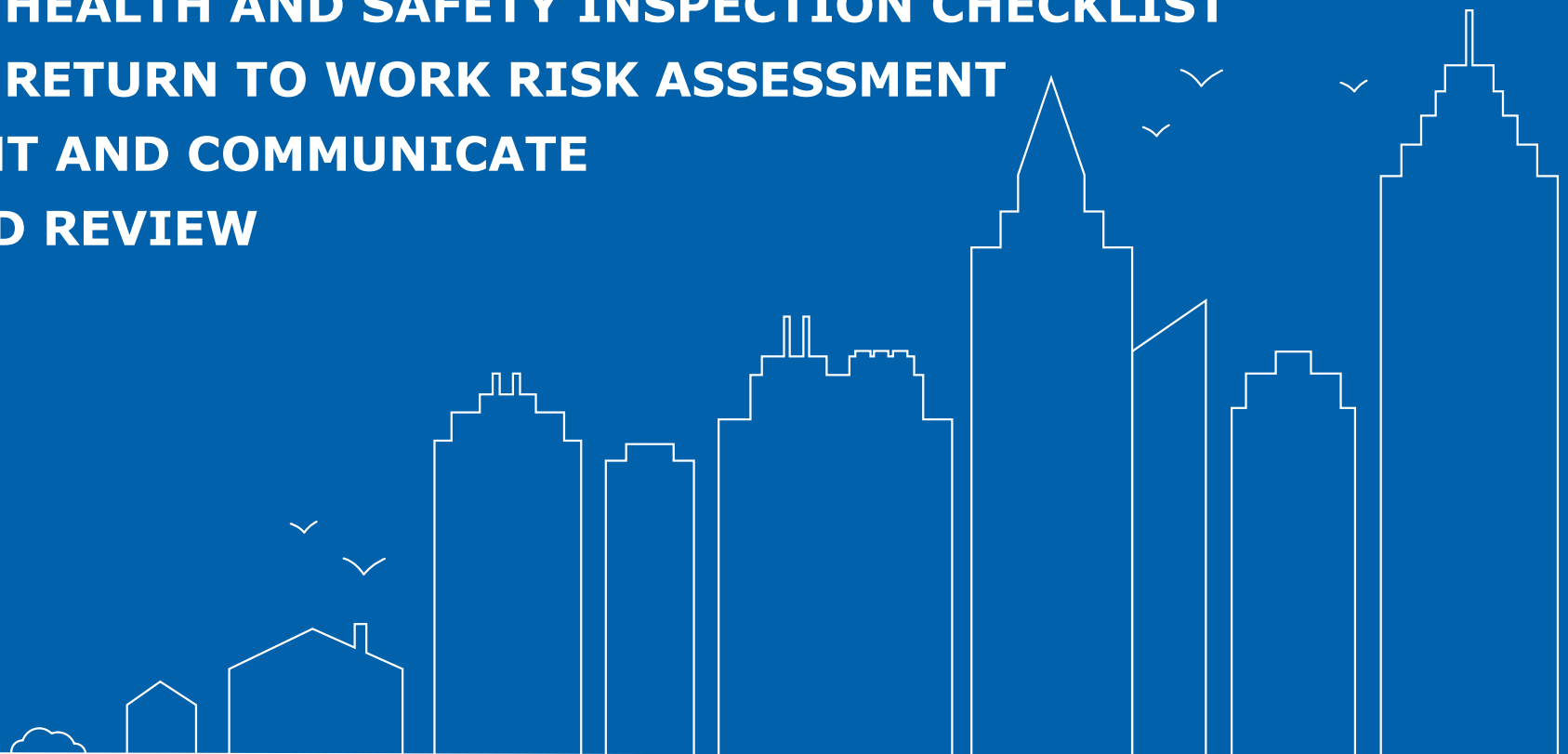


FRANKHAM RMS

COVID - 19

RETURN TO WORK (COVID-19) RISK ASSESSMENT

**COVID-19 HEALTH AND SAFETY INSPECTION CHECKLIST
COVID-19 RETURN TO WORK RISK ASSESSMENT
IMPLEMENT AND COMMUNICATE
AUDIT AND REVIEW**





HOW DO WE RETURN TO WORK SAFELY?

As businesses prepare to reopen their workplaces and return their employees to the 'new normal', ensuring workplaces are set up in a manner which manages risks from COVID-19 and keeps employees healthy and safe as well as safeguarding their mental health and wellbeing is paramount.

The first step in the process is the COVID-19 Return to Work Risk Assessment. The risk assessment must identify, assess and mitigate all COVID-19 risks across all business areas, activities and undertakings.

Any business activity which is impacted by COVID-19 must be risk assessed with appropriate infection control management arrangements implemented.



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WHO ARE WE?

Leading Occupational Health and Safety and Occupational Risk Management specialists, Frankham Risk Management Services will advise and assist you in carrying out the COVID-19 Return to Work Risk Assessment, thereby helping ensure your workplace is as protected as possible against COVID-19 so that you can reopen and return to work safely.

John Powell
Managing Director

Mark Chandler
Head of CDM, Health, Safety, Asbestos and Water Consultancy Services and Group Head of Occupational Health and Safety

Raena Daly
Head of CDM and Health and Safety Services



HOW CAN WE HELP YOU?

1.

Review OHS Policy
Review existing
infection control
management
arrangements.
Produce a COVID-19
Health and Safety
Inspection Checklist.
Produce the COVID-19
Return to Work Risk
Assessment.

2.

Populate the COVID-19
Health and Safety
Inspection Checklist.
Carry out the COVID-19
Return to Work Risk
Assessment.

3.

Implement infection risk
controls.
Communicate the
COVID-19 Return to Work
Risk Assessment to the
workforce and make it
available within the
workplace in hard and
digital format.

4.

Audit to ensure infection
control risk management
controls and
arrangements are being
adhered to.
Review (and amend) the
COVID-19 Return to Work
Risk Assessment as
necessary.



1.

- Review Occupational Health and Safety Policy and infection control management arrangements
- Produce a COVID-19 Health and Safety Inspection Checklist
 - This will consider: Employees, social distancing and the impact of returning to work, travel, access and egress, cleaning and hygiene practices and building safety
- Produce the COVID-19 Return to Work Risk Assessment
 - This will consider: Employee safety, travel, access and egress, cleaning and hygiene practices and Building safety - Fire systems and emergency lighting, heating, lighting, ventilation and humidity, gas installations, legionella and water systems, and routine inspections such as lifting, local exhaust ventilation, pressure systems and equipment maintenance



2.

- Populate the COVID-19 Health and Safety Inspection Checklist
- Use the findings from the COVID-19 Health and Safety Inspection Checklist to complete the COVID-19 Return to Work Risk Assessment
- The COVID-19 Return to Work Risk Assessment addresses the same four topics as the COVID-19 Health and Safety Inspection Checklist, however, the risk assessment enables a deep dive into the intended mitigations of the risks for each identified hazard



3.

- The risk assessment must have evaluated and determined the practicalities and processes required to implement each control measure to ensure the arrangements are successfully embedded prior to any return to work
- Implement infection risk management controls within your business
- Amend procedures and processes as necessary in order to capture new arrangements
- Communicate the COVID-19 Return to Work Risk Assessment to the workforce and make it available at various locations around the workplace, including on your intranet site



4.

- Audit to ensure infection control risk management controls and arrangements are being adhered to
- Ensure any failings and non-conformances are recorded, actioned and closed out
- Review (and amend) COVID-19 Return to Work Risk Assessment as necessary



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CONTACT US



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